

Perspectives on
P&G and R&D

Information for
Alumni

Internatsschule

Schloss Hansenberg





WHO WE ARE

A LEADING MULTI-NATIONAL
FMCG COMPANY

*Creating branded consumable
goods that improve
consumers everyday life*



P&G GLOBALLY

- ~100,000 employees at multiple locations across the globe
- 70 countries with P&G operations
- 180 countries where we sell
- 5 Billion Consumers use P&G brands every day

— WHO WE ARE —

#1 FMCG COMPANY FOR LEADERS | 25 BILLION-DOLLAR BRANDS



180 COUNTRIES WHERE OUR BRANDS ARE SOLD



65 LEADING BRANDS

100,000

EMPLOYEES WORLDWIDE



5 BILLION CONSUMERS SERVED BY OUR BRANDS

70 COUNTRIES OF OPERATION



GLOBAL BUSINESS UNITS

BEAUTY

BABY, FEMININE AND FAMILY CARE

FABRIC AND HOME CARE

HEALTH AND GROOMING

So what will you do with P&G? Find out about our application process and what we look for by visiting our website.

YOUR POTENTIAL IGNITE IT | pgcareers.com



OUR BILLION DOLLAR BRANDS



GLOBAL BUSINESS UNITS

Four Industry-based sectors



Fabric and Home Care



Health and Grooming



Beauty, Hair and
Personal Care



Baby, Feminine and
Family care

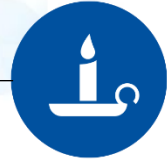
WHAT WE
BELIEVE IN



OUR PURPOSE

We will provide branded products and services of superior quality and value that improve the lives of the world's consumers for now and for generations to come.

OUR HERITAGE



Candle maker



Cincinnati
Ohio



James Gamble



1837



Partnership
agreement



William Procter



Soap maker

Procter &
Gamble's
first office



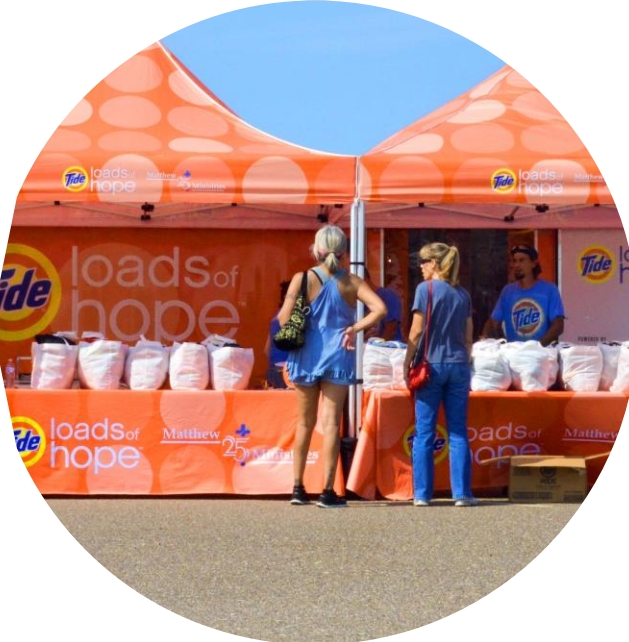
**180
YEARS**

**PURPOSE
VALUES
PRINCIPLES**





**IMPROVE
OUR WORLD**



**DO
SOMETHING
THAT
MATTERS
#PGDAY1**

**LEND
A HELPING
HAND**



**SPARK A
MOVEMENT**



**BUILDING CITIZENSHIP
INTO BUILDING THE BUSINESS**



**ETHICS AND
CORPORATE
RESPONSIBILITY**



**COMMUNITY
IMPACT**



**DIVERSITY &
INCLUSION**



**GENDER
EQUALITY**



**ENVIRONMENTAL
SUSTAINABILITY**

P&G IN EUROPE

PRESENT SINCE
1930



50 Present in
MARKETS

\$15 BILLION
NET SALES

WHICH EQUALS

23% of total
COMPANY
SALES

730 Million
CONSUMERS



1/3
OF GLOBAL
EMPLOYEES

\$181 BILLION
MARKET SIZE

ON-THE-GROUND OPERATIONS IN:



EUROPEAN ECONOMIC AREA

Austria	Latvia
Belgium	Luxembourg
Bulgaria	Norway
Croatia	Poland
Czech Republic	Portugal
Denmark	Romania
Finland	Slovakia
France	Slovenia
Germany	Spain
Greece	Sweden
Hungary	Switzerland
Ireland	The Netherlands
Italy	UK

EASTERN EUROPE & CENTRAL ASIAN REPUBLICS

Russia
Ukraine
Kazakhstan

TURKEY & CAUCASUS

Turkey
Azerbaijan



Brand (BRD)



Sales (SLS)



Finance and
Accounting
(F&A)



Human
Resources (HR)



Information
Technology (IT)



Legal/Intellectual
Property (LGL)



Product Supply
(PS)



Research and
Development
(R&D)

RESEARCH & DEVELOPMENT



R&D CENTERS IN EUROPE

German Innovation Center
P&G, Gillette, Braun



Schwalbach
Baby and Feminine
Care, Beauty Care



Kronberg
Oral Care and
Grooming



Newcastle, UK
Fabric & Home Care



Brüssel, Belgium
Fabric & Home Care



London/Reading, UK
Health & Beauty
Care products / Gillette

P&G INVESTS ~\$2 BILLION PER YEAR IN R&D, MORE THAN ANY OTHER COMPANY IN OUR INDUSTRY



P&G



UNILEVER



L'OREAL



HENKEL



KIMBERLY
CLARKE



COLGATE
PALMOLIVE



RECKITT
BENCKISER



CLOROX



AVON



ENERGIZER

INNOVATION – THE LIFEBLOOD OF OUR BUSINESS



WHERE COULD YOU WORK?



ORGANISATIONAL STRUCTURE



WHAT WE OFFER YOU

10%

Learning from
courses & materials

20%

Learning from others -
coaches, mentors,
or peers

70/20/10
Learning Approach

70%

Learning from
experiences

WE PLAN CAREERS NOT JOBS

Training begins with functional „colleges“
and universities and onboardings

WE NEVER STOP LEARNING



Challenging &
meaningful work
from day One



World class
professional learning
and leadership
development



Inclusive & build
from within culture



Flex@Work



Sustainability and
Social Responsibility



RESEARCH AND DEVELOPMENT

Help develop some of the world's most well-known brands

- Join some of the best researchers in the world
- Make your mark on our work in fields like materials, automation, sustainability, analytics, simulation and modelling
- Make the most of cutting-edge technology, “hands-on” labs and pilot plants, 41,000+ active patents and a team full of inventors.



Engineering & Manufacturing Careers



improvements in automation, sophisticated plant control systems and smart, connected technologies driving the 4th industrial revolution

enhance the capability, safety and productivity of all our systems, while reducing costs and boosting sustainability

IT Careers



creative, commercially-minded IT developments driving disruption, finding novel solutions and connecting business needs to smart technology solutions





then, we translate
the technical product

R&D DIVERSITY IN DISCIPLINES

- **Physical Sciences:**
Chemistry, Physics, Materials Technology
- **Life Sciences:**
Biochemistry, Biology, Immunology, Microbiology, Pharmacology, Pharmacy, Physiological Sciences, Toxicology, Zoology
- **Engineering:**
Chemical, Process, Mechanical, Electrical, Mechatronics, Precision, Industrial
- **Product and Industrial Design**



I WILL
TURN MY
IDEAS INTO
REALITY
WITH P&G

YOUR POTENTIAL
IGNITE IT | pgcareers.com



always



Gillette



GLOBAL R&D ORGANIZATION

- **8000 R&D Employees**
 - 7100 are Researchers, Scientists and Engineers
- **More than 70 countries of origin**



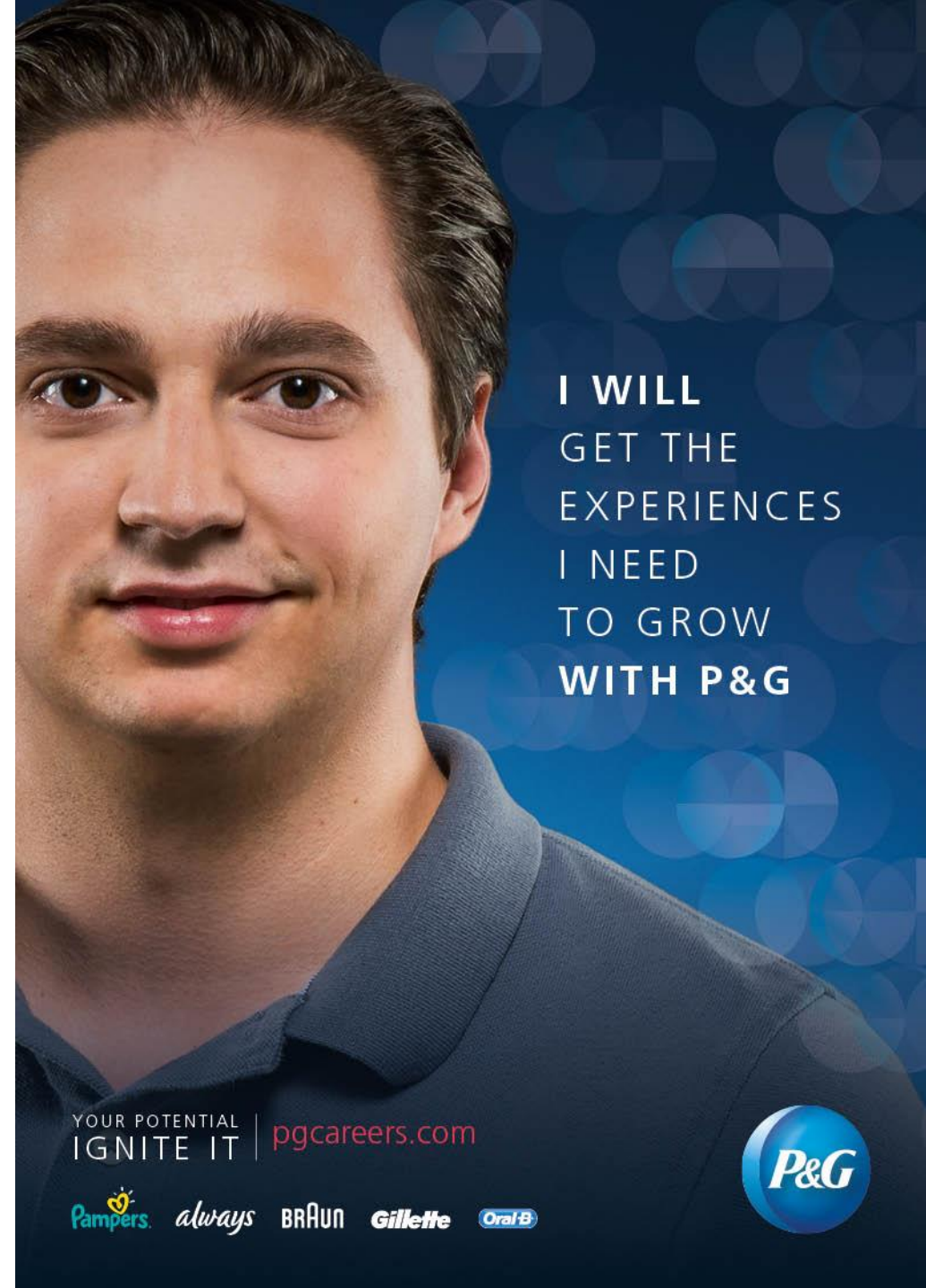
I WILL
ENJOY THE
CHALLENGE
WITH P&G

YOUR POTENTIAL
IGNITE IT | pgcareers.com



R&D IN EUROPE

- Main R&D Centers 6
- R&D Population 1700
- Countries of Origin 50
- Number of PhDs 350



I WILL
GET THE
EXPERIENCES
I NEED
TO GROW
WITH P&G

YOUR POTENTIAL
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Pampers. always BRAUN Gillette OralB



GLOBAL R&D CENTERS



San Francisco

Cincinnati

Beckett Ridge
Ivorydale
Mason
Sharon Woods
Winton Hill

South Boston, MA

Bethel, CT

Hunt Valley, MD

Louvera, Brazil

Rio de Janeiro, Brazil

United Kingdom

Egham
Newcastle
Reading

Brussels, Belgium

Germany

Kronberg
Schwalbach

Tel Aviv, Israel

Bangalore, India

Singapore

Beijing, China

Kobe, Japan

MUTUAL TRIAL PROGRAMS IN RESEARCH & DEVELOPMENT



TWO ENTRY LEVELS AT P&G R&D

Entry level 1 for non-managerial candidates with ambition to finish as CTA or other completed apprenticeship

Entry level 2 for managerial candidates with ambition to finish with post graduate technical degree

ENTRY LEVEL 1 MUTUAL TRIAL PROGRAMS

- 4 week lab visiting internship for selected candidates from CTA schools in Rhein-Main area
- Open innovation day at our P&G tech center with talks and lab tours for top candidates of CTA schools



ENTRY LEVEL 1 MUTUAL TRIAL PROGRAMS

- 12 weeks base internship for strong students to get base trainings in Apprentice tool-shop, Corporate Design or tool-shops of the R&D departments
- 2-3 Weeks School Internship for pupils from schools in the Rhein-Main area to learn about working life and vocational training



ENTRY LEVEL 2 MUTUAL TRIAL PROGRAMS

- PhD Seminar for extraordinary post graduate candidates in their final or penultimate year of their PhD studies
 - 5 day event in one of our Euro tech centers with lab tours, leadership talks, trainings, case studies and Q&A sessions
- Future Female Leader workshop for outstanding female candidates approaching the end of their post graduate degree
 - 2 day event with lab tours, leadership talks and Q&A sessions
- Internships (4-12 months) for extraordinary candidates in their final year of undergraduate or any time during their post graduate study (this may include bachelor/master thesis)
 - Dedicated project on a hot topic in one of our R&D disciplines (includes comprehensive training program comparable to New Hire onboarding)



APPLY & JOIN OUR TEAM



APPLICATION PROCESS AT P&G



SUBMIT YOUR
APPLICATION ONLINE
(~15 MIN)

REQUISITION NUMBER



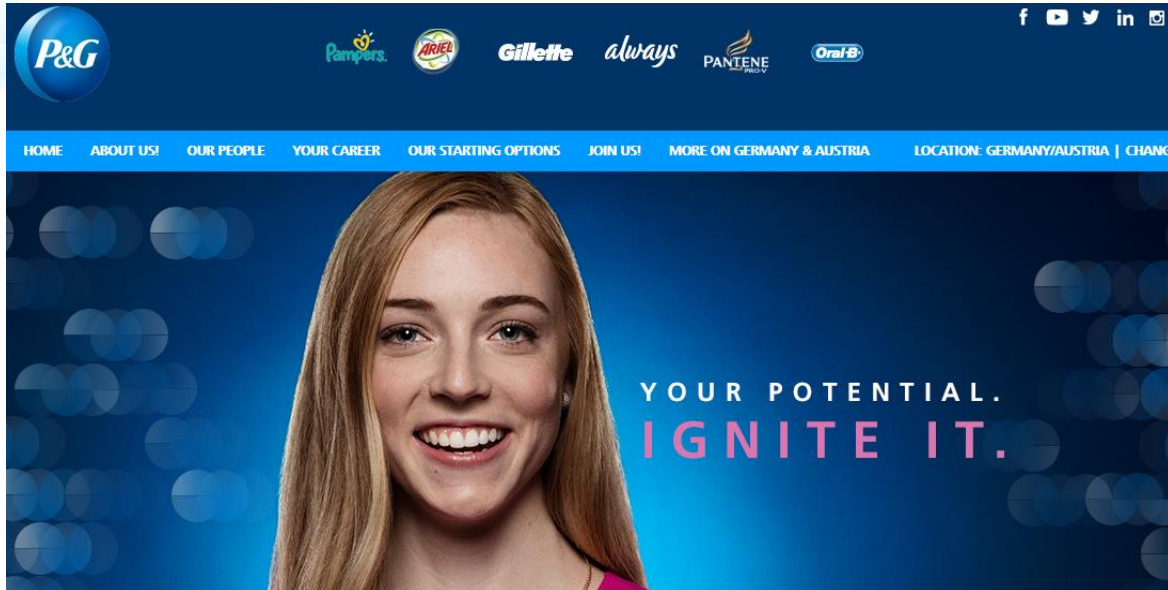
PART 1: PEAK
PERFORMANCE
ASSESSMENT
(~20 MIN)

PART 2:
INTERACTIVE
ASSESSMENT
(~30 MIN)



INTERVIEW

READ MORE...ON OUR WEBSITE WWW.PGCAREERS.COM



**Awesome experience.
The opportunity to lead a big project.
Ownership. Direction.
Relevant impact.
Extremely rewarding.
Truly enriching journey.**

... OR CONNECT WITH US ON SOCIAL MEDIA



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